



# **THE FURNITURE DOCTORS INC.**

15267 N. Highway 41, Rathdrum, ID 83858

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## Job Posting for Woodworking Technician

### **Purpose:**

Technician position to learn skills in the woodworking field through on-the-job training and participation in The Furniture Doctors training certification program until Journeyman Woodworker level is obtained (approximately 2-4 years). Remove old finishes and prepare client's damaged furniture as required. This may involve finish removal, sanding, regluing, veneer work, disassembling and reassembling, and fabrication of new parts. A knowledge of woodworking tools, such as power saws, routers and sanders, as well as hand tool skills is required. Pick up and delivery as needed.

### **Education and Experience:**

- High School diploma or equivalent
- Able to lift at least 50 pounds and physically perform necessary duties
- Non-smoker
- Mechanically-minded
- Ability to problem solve and apply solutions to a variety of projects
- Love of furniture and interior design
- Appreciate fine details

### **Basic skills required:**

- Use mathematics for layout and design computation
- Able to understand information and apply instruction for both current and future problem solving and decision making.
- Able to teach others as well as able to take instruction and constructive criticism objectively
- Able to perform routine maintenance on equipment in the woodworking department, and determine when and what kind of maintenance is needed
- Able to determine the type of tools and equipment needed to work on a project
- Conduct inspection of products, services, or processes to evaluate quality and performance
- Manage one's own time and determine efficiency methods when needed
- Able to read Job Tickets or other instructions to determine project specifications or materials needed
- Document time and procedures on the Job Ticket for each project
- Communicate effectively, both verbally and in writing, with other team members and clients as needed
- Able to lift, move and position furniture as needed. Minimum 50#.
- Valid Driver's License
- Pass drug test prior to hire

### **Not required but helpful skills:**

- Experience with power tools and hand tools, especially those related to woodworking
- Knowledge of types of wood, and basic furniture structural design and furniture styles.
- Knowledge of different types of joint and structure repairs, including joinery, corner blocking, splines and doweling.
- Good people skills and ability to work with a variety of individuals including clients, co-workers, and management

**Work setting:**

- Job tasks are performed independently and in close physical proximity to other people
- Requires working indoors with others in a group or team environment
- Requires repetitive standing, bending or twisting, and using hands to control, handle or use tools
- Requires being exact and accurate

**Woodworking Tasks:**

- Disassemble items to prepare them for finishing.
- Fill and smooth cracks or depressions, remove marks and imperfections, and repair broken parts, using sanding devices, wood putty, glue, nails, and/or screws.
- Remove accessories prior to finishing, and mask areas that should not be exposed to finishing processes or substances.
- Brush bleaching agents on wood surfaces to remove unwanted marks.
- Remove old finishes and damaged or deteriorated parts, using hand tools, stripping tools, sandpaper, steel wool, abrasives, solvents, and/or chemicals.
- Smooth and shape surfaces to prepare them for finishing, using sandpaper, steel wool, chisels, sanders, or grinders.
- Treat warped or stained surfaces to restore original contours and colors.
- Bore holes for insertion of screws or dowels, by hand or using boring machines.
- Install hardware, such as hinges, handles, catches, or drawer pulls, using hand tools.
- Match materials, such as filler or veneer, for color, grain, or texture, giving attention to knots or other features of the wood.
- Reinforce joints with fasteners and/or corner blocking to prepare articles for finishing.
- Set up or operate machines, including power saws, jointers, mortisers, lathe, router, planers, molders, or shapers, to cut, mold, or shape wood stock or wood substitutes.
- Trim, sand, or scrape surfaces or joints to prepare articles for finishing.
- Verify dimensions or check the quality or fit of pieces to ensure adequate operation.
- Attach parts or subassemblies together to form completed units, using glue, dowels, nails, screws, or clamps.
- Select, match, cut and trim appropriate veneer as well as install veneer patches and whole surfaces.
- Fabricate missing or broken wood parts.
- Clean hardware and fasteners using power polishing wheel or by hand-rubbing methods.
- Casting molds.
- Maintain records of time required to perform each job.
- All other duties as assigned.

**Wage and work environment:**

Full-time, up to 40 hours per week, or part-time, at least 20 hours per week. Monday-Friday, during the hours 8am-5pm. Starting hourly wage (no experience) is \$15 per hour, up to \$18 per hour DOE.

Established business with “family values”. Hourly wage to increase as skills are mastered. No medical insurance provided. Thirty day probation period with performance reviews at 30 days, 90 days, 6 months, and yearly thereafter. Paid holidays and paid vacation after one year of employment.

To be considered for this position, apply in person at The Furniture Doctors, 15267 N. Highway 41, Rathdrum, ID. Please bring with you a hand-written cover letter, typed resume and references. You will need to fill out a job application. Office hours are Monday-Friday 9am-5pm.